



Oracle

Exam 1z0-443

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

Version: 7.0

[Total Questions: 78]

Question No : 1

What three objects must be in place first before an assessment instance can be created?

- A. Assignment
- B. Learning Plan
- C. Assessment
- D. Questions
- E. Answers

Answer: A,B,C

Question No : 2

You have been asked to design a new footer section for your LearnCenter that must include your general company contact details and links to your Facebook, YouTube and LinkedIn sites. The footer must appear on all pages at the bottom of the site.

What are the two steps to follow to meet this requirement?

- A. Enable the standard footer on each page that exists in your LearnCenter to display the footer at the bottom.
- B. Set up a new area for the footer on the first page of your LearnCenter to include all the required information.
- C. Access the Control Panel and set up a new footer under Appearance – Edit Footer.
- D. Access each page in your LearnCenter, create a new area at the bottom of each page, and select to Copy of an Existing Free-Form Area.

Answer: B,C

Question No : 3

A client that is manually managing user's needs to reset all user passwords to the same generic password. Which two options can be used to satisfy the client's requirements?

- A. Use the Bulk Import Users tool with a text file that contains two columns, Username and

Password, where the usernames are those for all approved users in the system, and the password is set to the desired generic password.

B. By using the Users menu, select all users. From the Actions drop-down menu, select Change Membership Status and set the Membership Status to Pending.

C. From the Users menu, open each user's Properties menu and click Account Settings. Enter the new password in the Reset Password section.

D. From the Users menu, open each user's Properties menu and click Account Settings. Set the Future Expiration to "every 365 days."

Answer: A,C

Question No : 4

An organization wants to continually group all employees that have obtained the CPR (Cardiopulmonary Resuscitation) skill. How can they achieve this?

A. Create a dynamic group for skills and map users by CPR field.

B. Create a dynamic group for CPR and map users by skills field.

C. Create adynamic group for CPR and map the specific skill name.

D. Create dynamic groups for each department and map users by skills field.

Answer: B

Question No : 5

You have uploaded course files to the SFTP (Secure File Transfer Protocol) site and are now trying to import the new SCORM 1.2 course into your LearnCenter. However, you are receiving error messages that the file could not be found.

What are three reasons for this issue?

A. You have selected a different file name during the import other than theimsmanifest.xmlfile.

B. The new course is missing theimsmanifest.xmlfilewithin the folder structure.

C. The course files were loaded to the AICC folder of the SFTP site instead of the SCORM folder.

D. The folder with the course files on the SFTP is written in capital letters but your path in the import is in lowercase.

E. You did not include the “files/” at the beginning of your file path to the course files.

Answer: A,C,E

Question No : 6

Which three statements are true about Instructor Led Training Events/Tracks/Sessions?

- A. They can also help to organize VILT and Online Classes and Courses.
- B. They let administrators add an entire structure of ILT training to a Job Profile.
- C. They help clients to organize Instructor-Led Training based on two levels of client criteria.
- D. They permit users to select from multiple session dates when an Event or Track is added to a Learning Plan.
- E. They make it easier for administrators to find specific training in the Instructor Led Training menu in the Control Panel.

Answer: A,B,D

Question No : 7

Which four permissions must be granted to allow a user to access, upload, and manage files in the LearnCenter?

- A. Upload Files
- B. Insert/Edit Images
- C. Use Resource Manager
- D. View Management Links
- E. View Control Panel Home Page
- F. Use Learning Object Manager

Answer: A,B,C,F

Question No : 8

There are four departments in the organization and each department has training Enrollments specific to their department. Users need a way to filter through all training Enrollment in the Enrollments Dynamic Object to locate the Enrollments for their department.

How can they accomplish this?

- A.** Create a Category for each department, map the department's training Enrollments to the corresponding Category, and use the Category as a filter.
- B.** Create a Training Offering for each department, map the department's training Enrollments to the corresponding Training Offering, and use the Training Offering as filter.
- C.** Create a Flag for each department, map the department's training Enrollments to the corresponding Flag, and use the Flag as a filter.
- D.** Create a Learning Plan for each department, map the department's training Enrollments to the corresponding Learning Plan, and use the Learning Plan as a filter.

Answer: A

Question No : 9

Five hundred Web-Based Training Courses are to be inserted in the LearnCenter. The Courses must be organized by Category.

Identify the process for organizing the Courses by Category.

- A.** The Courses are mapped to Categories when they are uploaded to the SFTP.
- B.** The Courses are mapped to Categories from the Category Properties screen.
- C.** The Courses are mapped to Categories at the time they are inserted into the LearnCenter.
- D.** The Courses are mapped to Categories from the Course Properties screen.

Answer: D

Question No : 10

A client wants to create eight test user accounts for UAT testing (User Acceptance Testing), all using the same password and email address. Which options in the Add New

Users menu allow this to be done while creating a single test user account?

- A. Use a system-generated password
- B. Insert Existing User from Another LearnCenter
- C. Force user to change password on first login
- D. Additional accounts set to 7

Answer: D

Question No : 11

Which two statements are false about Physical Locations for Instructor Led Training?

- A. Adding allocation to a Session prevents others from booking the same room.
- B. Categories can be mapped to Locations.
- C. A Location must be created before it can be added to the Session information.
- D. Multiple Rooms can be associated with a single Location.
- E. The time zone for a Location can be different than the default LearnCenter time zone.
- F. The Directions field supports HTML.

Answer: D,E

Question No : 12

A Root Category titled Microsoft Office has three Sub Categories and needs a fourth one. Identify the steps required to add a Sub Category to the Microsoft Office Root Category.

- A. From the Control Panel, open the Categories menu, select the Categories link, locate the Microsoft Office Root Category, and click the green plus sign to create the Sub Category.
- B. From the Control Panel, open the Tools menu, select the Categories link, locate the Microsoft Office Root Category, and click the green plus sign to create the Sub Category.
- C. From the Control Panel, open the Workflows menu, select the Categories link, locate the Microsoft Office Root Category, and click the green plus sign to create the Sub Category.
- D. From the Control Panel, open the Microsoft Office menu, select the Categories link, locate the Microsoft Office Root Category, and click the green plus sign to create the Sub Category.

Answer: A

Question No : 13

Your organization has hired a new employee who needs access to Taleo Learn. Which three fields must you complete when manually setting up a new user?

- A. Password
- B. Email Address
- C. First Name
- D. Username
- E. Last Name

Answer: B,C,E

Question No : 14

There are six departments in the organization and each department has an administrator responsible for managing the department's Web-Based Training. Web-Based Training titles are similar and the administrators need a way to filter in the Control Panel and find the Web-Based Training for their department.

What must you do to meet this requirement?

- A. Create a Category for each department, map the department's training for the corresponding Category, and use the Category as a filter.
- B. Create a Training Offering for each department, map the department's training to the corresponding Training Offering, and use the Training Offering as filter.
- C. Create an Assignment for each department, map the department's training to the corresponding Assignment, and use the Assignment as a filter.
- D. Create a Learning Plan for each department, map the department's training for the corresponding Learning Plan, and use the Learning Plan as a filter.

Answer: A

Question No : 15

A user has attempted to log in to Taleo Learn with an incorrect password too many times and now he cannot access the system.

Which status does the user account have?

- A. Pending Approval
- B. Disabled Access
- C. Denied Access
- D. Removed (Inactive)

Answer: C

Question No : 16

A client wants to automate the assignment of specific Learning Plans to employees based on Job Title. Which two options describe how this can be accomplished?

- A. From the Mappings tab of the Edit Group page, select Learning Plans from the View Mapped drop-down, click Search, click Add Item, search for and select the appropriate Learning Plan, and then click Return Selected.
- B. From the Users tab of the Edit Learning Plan page, click Add/Delete Groups and then Map to Learning Plan, search for and then select the appropriate Group, and then click Return Selected.
- C. From the Users tab of the Edit Learning Plan page, click Add/Delete Users and then Map to Learning Plan, search for users by the appropriate Group, and then click Return All.
- D. From the Skills menu, map the Learning Plan to the appropriate Skill and then map the appropriate Group to the Skill using the Map Groups to this Skill button.

Answer: A,C

Question No : 17

Which statement is false about mapping Learning Plans to users?

- A. They can be mapped to the user using Training Offerings.
- B. They can be mapped to users by mapping the plan to a Job Profile and then mapping users to the Job Profile.

- C. They can be mapped to users by Supervisors granted the appropriate permissions.
- D. They can be configured to allow users to add themselves to the plan and be dynamically mapped to users based on Group membership.
- E. They can only be mapped to users who are members of the LearnCenter in which the plan was created.

Answer: B

Question No : 18

The organization has a training program with multiple learning objects that need assigned to learners and also made available for learners to self-select.

Identify the option that meets the business requirement.

- A. a Learning Plan with the Include in LearnCenter Search and Self Service options enabled
- B. an Enrollment with the Include in LearnCenter Search and Self Service options enabled
- C. an Assignment with the Include in LearnCenter Search and Self Service options enabled
- D. a Skill with the Include in LearnCenter Search and Self Service options enabled

Answer: B

Question No : 19

A client wants to allow customers and vendors to self-register their membership in a separate Sub LearnCenter. Which three Security settings must be enabled to make this possible?

- A. User Self-Registration
- B. Do not require complex passwords
- C. Requires Login
- D. Show Signup Link
- E. Do not allow end users to recover their passwords
- F. Requires Management Access Code

Answer: A,D,F